

NOVI *Leadership* SUMMIT & AWARDS 2025



15 Years of Women Breaking Barriers

The Londoner Hotel, London

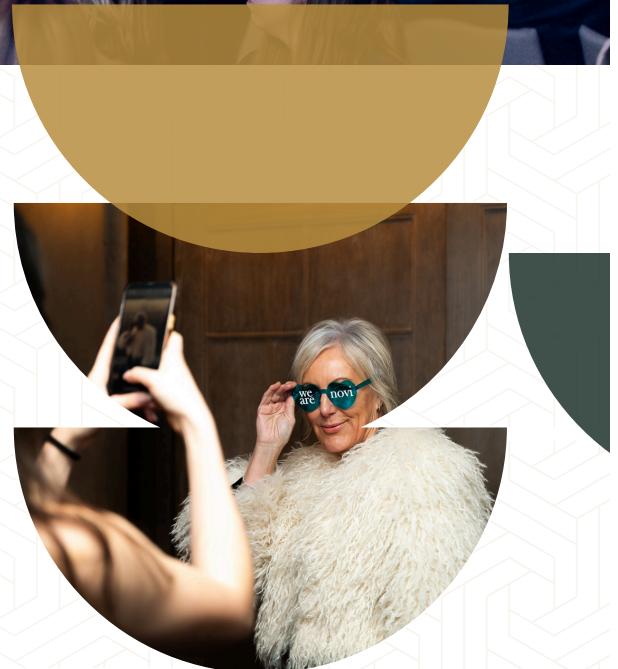
@thenoviawards | #NoviAwards25 | thenoviawards.com

The
novi
AWARDS



Contents

- 03 Running Order
- 04 Foreword
- 05 Who We Are
- 06 Meet Your Host & Speakers
- 10 Hall of Fame
- 11 Award Categories & Finalists
- 28 Judges
- 29 Pivot Podcast
- 30 novi Futures
- 31 Ella's



Share your moments using
#PowerWithPurpose and tag
@thenoviawards



Running Order

10:30 Guest Arrival & Networking

11:20 Call Into The Venue

11:30 Host's Welcome – Power With Purpose

11:40 Panel 1 - Power & Allies:

Gisela Abbam, Hon FBSA, FRSA, MBA

Tom Stancliffe

Susan McDonald MEng MIET

Lee Chambers

Dhruv Sarda

12:05 Youth Panel: novi Futures

12:20 Lunch

13:05 Keynote: Sarah Furness - Former Combat helicopter pilot and Squadron Leader.

13:35 Winners Revealed

14:25 Dessert And Coffee

14:50 BWOY 2024, Elizabeth Vega OBE

15:00 Winner Announced – Business Woman Of The Year 2025

15:10 Closing Remarks – Griselda Togobo, CEO, Novi

15:20 Winner Videos & Photographs

15:30 Post-Awards Networking & Drinks

Welcome to the 15th Annual Novi Leadership Summit & Awards

This year marks our 15th Awards — a milestone that reflects not just longevity, but leadership with purpose.

Novi began as a small but determined community in Yorkshire.

Today, thanks to all of you in this room, we are a movement that has grown from local roots to national impact—and increasingly, beyond — a collective force championing women who lead with courage, intention, and impact. Our work goes far beyond tonight.

Every programme, award, and conversation is designed to accelerate progress:

- for women in leadership
- for young people through **Novi Futures**
- for organisations striving for more inclusive cultures
- and for communities who benefit when women rise.

This year's theme, **Power with Purpose**, is a call to every leader in this room.

It invites us to use our influence boldly and responsibly — not only to achieve success, but to create pathways for others.

So today, I invite you not only to celebrate — but to act.

Nominate. Sponsor. Partner. Share your story.

Be part of the work ahead. Together, we are not just imagining better futures. We are building them.



Griselda Togobo

Founder & CEO, NOVI GROUP



Griselda Togobo



gt@griseldatogobo.com

The Novi Ecosystem

A single purpose — expressed through four powerful platforms.

novi
UNSTOPPABLE TOGETHER

1. The Novi Awards

Celebrating extraordinary women, role models and organisations who lead with power and purpose. With over 600 winners and finalists recognised, 10,000+ guests welcomed, and £50,000 raised for charities, the Awards shine a spotlight on leadership that transforms industries and communities. A platform that elevates talent, opens doors and inspires change.

2. Novi Leadership Academy

Creating the conditions for all talent to thrive. We work closely with organisations to design highly bespoke leadership and talent programmes that accelerate the advancement of women and support the creation of more equitable, diverse workplaces.

3. WeAreNovi Community

A year-round network offering:

- Masterclasses & development programmes
- Mentorship and peer support
- Curated events and executive networking
- Visibility and storytelling opportunities

Choose the membership that suits your journey: Virtual, Virtual Connect Plus, or Trailblazer. A community built on connection, collaboration and collective strength.

4. Novi Futures

Novi Futures Co-founded with Usha Kong, our youth-focused programme breaks down barriers for the next generation and advances social mobility across England. We support young people through mentoring, skills development and exposure to real leadership role models — creating pathways from aspiration to opportunity.

Whether you're a leader, ally, organisation or aspiring changemaker — there is a place for you at Novi.

- [Become a member](#)
- [Nominate someone inspiring](#)
- [Partner or sponsor](#)
- [Support Novi Futures](#)



Scan the QR code to get involved.

Speakers



ARTI HALAI - HOST

BOARD ADVISOR, AURIS TECH LTD

With over three decades of experience in TV presenting, media, and business, Arti Halai is a specialist in confident communication, empowering professionals globally. A former television presenter, reporter, and producer for the BBC and ITV, she covered major global events, including the death of Princess Diana and the 9/11 tragedy, and fronted ITV's Central News across the Midlands for eight years.

Arti transitioned to the business world, co-founding two successful companies during a recession: Fleet Street Communications and Grin Consultancy. Both achieved seven-figure growth, working with global brands, and after a decade, she exited through management buyouts in 2022. As a keynote speaker and event host, Arti has presented at prestigious venues, including the House of Lords, and addressed audiences of up to 20,000. Her clients range from FTSE 100 companies to startups, entrepreneurs to academics.



SARAH FURNESS

FORMER COMBAT HELICOPTER PILOT AND SQUADRON LEADER | FOUNDER, WELL BE IT

After graduating from Cambridge University, Sarah followed her dream to become a combat helicopter pilot in the RAF. As a Squadron Leader she led on operational combat tours in Iraq and Afghanistan and she was the first female helicopter pilot to fly and lead UK Special Forces missions in Iraq. So she has a proven track record leading teams to victory in the most extreme conditions. A qualified mindfulness coach and human factors facilitator Sarah combines her military expertise with proven cognitive techniques to expertly guide you on your own journey of discovery. Translating lessons from the battlefield directly to the boardroom you'll not only be captivated by her stories - you will leave the room, equipped with practicable and implementable tools. You'll be ready for action. You'll be ready to lead in the new era.

She is fluent in "alpha male" and whilst she takes her work seriously, she doesn't take herself too seriously. In her No1 Best Selling books FLY HIGHER and THE UNI-TASKING REVOLUTION. She has a young son who she adores and who keeps her on her A game.



Become a
member
TODAY!



GISELA ABBAM, HON FBSA, FRSA, MBA

CHAIR, GENERAL PHARMACEUTICAL COUNCIL & SENIOR DIRECTOR, REVVITY

Gisela is the Chair of the General Pharmaceutical Council, UK and former Chair of the British Science Association. She is also a Senior Director at Revvity. Gisela is a multi-award winner and has held several global Senior Executive roles. She was awarded Honorary Fellow of the British Science Association (Hon FBSA). She was the 2024 winner of the Women in Boards category for the Novi Awards. She also serves on the Board of the Bar Standards Board and Briyah Institute, USA. Gisela is a Commissioner for the National Preparedness Commission in UK. She has worked in conjunction with the WHO, World Bank and the UN to improve health outcomes globally.

Gisela was awarded Iconic Woman creating a better World for All by the Women Economic Forum. She was named one of the 100 Women to Watch for FTSE 350 Boards. Gisela is the winner of the 2019 Black British Business Person of the Year Award.



TOM STANCLIFFE

CO-FOUNDER, TRIBE & TRIBE FREEDOM FOUNDATION

Tom Stancliffe is Co-Founder of TRIBE and TRIBE Freedom Foundation. Inspired by a 1,000 mile run to fight modern slavery, TRIBE make natural energy products to fuel active lives that have raised £2.5m to fight modern slavery. Since 2016, more than 500,000 people have attended a TRIBE event.



SUSAN MCDONALD MENG MIET

ENERGY TRANSITION LEAD, DIRECTOR, DELOITTE SUSTAINABILITY STRATEGY

She is a recognised leader in the energy transition for net zero, honoured as 2024 Novi STEM Leader of the Year, 2023 MCA Experienced Leader, and 2023 MCA Change and Transformation Project Award winner, and featured in the 2017 WES Top 50 Women in Engineering and Management Today's 35 Women Under 35. She also received the 2022 NHS WISE Unsung Hero Award and 2021 TechWomen 100 recognition. Beyond her client work, Susan champions engineering and technology careers as a Queen Elizabeth Prize for Engineering Ambassador and Trustee of the Women's Engineering Society.

Susan's commitment to sustainable leadership is further exemplified by her selection for a global Women in STEMM program, which culminated in a transformative voyage to Antarctica alongside 122 other women (2025), and her dedication to environmental research also extends to her work as an Earthwatch Institute citizen volunteer, undertaking studies on killer whales and their prey in Iceland (2024) and investigating climate change at the Arctic's edge (2014).

Speakers



LEE CHAMBERS

CHIEF EXECUTIVE OFFICER, FOUNDER, MALE ALLIES UK; ESSENTIALISE

Lee Chambers is the chief psychologist and founder of Essentialise and Male Allies UK. After a diverse career, from corporate finance to building and exiting tech company, he is now focused on supporting organisations to engage men in inclusion and promote effective allyship. He has been featured on the Startups 100 Index, has received a Great British Entrepreneur Award, and sits on the board of CMI Women, Regenerate and the Manchester Metropolitan University Business School. In 2024, he received the Freedom of the City of London for services to equality in business. He is a Kavli Fellow of the National Academy of Sciences in the USA, the first Black British scientist to be awarded in its 33-year history, received for his work on health inequalities. He is the 2023 UN Women Changemaker of the Year, and is an ambassador for the UK Government's Lilac Review for Disabled Entrepreneurship.



DHRUV SARDHA

MANAGING DIRECTOR, ALVAREZ & MARSAL

Dhruv is a Managing Director at Alvarez & Marsal (A&M), the trusted advisers known for practical solutions serving companies, investors and government entities. Dhruv leads the Deals and Transformation practice in the U.K., and co-sponsors A&M's Inclusive Diversity Office in Europe.

Dhruv's areas of focus are delivering EBITDA improvement from large-scale transformations, as well as mergers & acquisitions (M&A). He has been recognised as a "Top 25 M&A Consultant" by The Consulting Report for the past three years, and is a regular speaker on topics related to M&A and shareholder activism. Dhruv is on the Board of Trustees of Our Moon Education and a Founder's Circle member of The British Asian Trust.



ELIZABETH VEGA OBE

GROUP CEO, INFORMED SOLUTIONS

Elizabeth is a seasoned executive with over 30 years of leadership in digital transformation and business innovation. She champions social inclusion, economic empowerment, and diversity in leadership, particularly in the tech and digital sectors. She advises the UK Government on SME policy, procurement reforms, and international trade, contributing to agreements like the UK-Singapore Digital Economy Deal and Australia-UK Free Trade Agreement. She is also an Export Champion for the Department for Business and Trade and a member of the Prime Minister's Business Council. Elizabeth actively supports regional economic growth through her roles in The Open University, Digital Leaders, the Bank of England Agents Network, and various Northern Powerhouse initiatives.



NOVI FUTURES

ADVANCING SOCIAL MOBILITY, EMPOWERING LIVES

novi FUTURES is committed to breaking down barriers and advancing social mobility for young people across the England, particularly those from at-risk groups.

Our mission is to ensure that every young person, regardless of background, has access to quality education and meaningful opportunities that lead to economic empowerment. By working collaboratively with educators, parents/carers, businesses, and community organisations, we create a robust support system that helps young people achieve their potential.



USHA KONG

CO-FOUNDER, NOVI FUTURES

Usha Kong is the co-founder of novi FUTURES and an award-winning advocate for social mobility and youth empowerment. With lived experience of navigating and overcoming cultural and systemic barriers, Usha is a powerful leader driving equity, inclusion, and meaningful access for young people.

She is dedicated to creating a world where every young person feels seen, heard, and able to thrive



GRISELDA TOGOBO

FOUNDER & CEO, NOVI, CO-FOUNDER, NOVI FUTURES

Griselda Togobo is an international leadership consultant, keynote speaker and entrepreneur with over 15 years' experience supporting global organisations. She works with leaders and teams to build inclusive, high-performing cultures through transformational keynotes, coaching and bespoke development programmes. She is the Founder & CEO of WeAreNovi, The Novi Awards and co-founder of Novi Futures.

An engineer and chartered accountant, Griselda brings a data-driven, commercial and human-centred approach to leadership. She serves on several advisory boards, including the Girls' Schools Association and the Goldman Sachs 10,000 Women Academic Advisory Group.



Become a
member
TODAY!

BUSINESS WOMEN OF THE YEAR HALL OF FAME



2024

ELIZABETH VEGA OBE

GROUP CEO, INFORMED SOLUTIONS

Elizabeth is a seasoned executive with over 30 years of leadership in digital transformation and business innovation. She champions social inclusion, economic empowerment, and diversity in leadership, particularly in the tech and digital sectors.



2023

EMMA WRIGHT

PARTNER, CO-FOUNDER, HARBOTTLE & LEWIS, PLAYFINDER

Emma Wright leads Harbottle and Lewis' Technology, Data, and Digital team, specializing in AI, cybersecurity, and digital infrastructure. She advises on emerging tech and online safety, co-founded the Inter-parliamentary Forum on Emerging Technology, and is listed among Computer Weekly's Most Influential Women in Tech.



2022

SHERIDAN ASH

FOUNDER & CO-CEO, TECH SHE CAN

Sheridan, 2022 Forward Ladies Business Woman of the Year, is the Founder and Co-CEO of charity Tech She Can. Sheridan set up the charity to improve career opportunities in technology for children and women. She's a thought-leader on technological innovation and its contribution to productivity in the UK.



2021

LOUISE HARDY

CHARTERED CIVIL ENGINEER

Louise Hardy is a civil engineer who delivered some nationally significant infrastructure projects. She now has a portfolio of Non-Executive director positions on FTSE and public sector boards, encompassing housebuilding, mining and manufacturing sectors; including Polypipe Group Ltd - one of Europe's largest manufacturers of products for the construction industry.



2019

ALEX DEPLEDGE

FOUNDER, RESI

Alex Depledge is one of the leading female lights in the UK tech scene. An innovative, principled and inspiring businesswoman, she co-founded the pioneering Hassle.com, which sold for £27 million in 2015. She started Resi, a groundbreaking online architectural service that is revolutionizing how Britons renovate.



2018

LARA OYESANYA

NON-EXECUTIVE DIRECTOR, PENSIONBEE GROUP PLC

Lara is an experienced Chief Legal Officer and General Counsel. An Independent Non-Executive Director at PensionBee and Trustee at Shaw Trust. Recognized as Business Woman of the Year (2018) and in The Lawyer Hot 100 (2021), Lara has held senior roles at Zepz, Klarna, and Barclays. She is a solicitor in England and Wales, a barrister in Nigeria, and holds an LL.B and an LLM in Comparative Company Law.



Learn more
about our
Alumni

NOVI EMERGING LEADER

For women with less than 15 years in an organisation who show strong leadership potential



Scan to read more



Amy Staines
Senior Financial
Education Manager |
Better with Money



Anupama Hatti
Head of Programme
Delivery | NHS Blood
and Transplant



Daria Preston
Change &
Transformation Lead for
Bankwide Skills & Talent |
Bank of England



Jenny Zhou
Solutions Engineer |
Snowflake



Poonam Kaur
CEO | fds Director
Services Limited



Lucy Miles
Chief of Staff to
Mechanical Engineering
Director | MBDA



Maria Rizov
Senior Counsel EMEIR |
A&M



Tara Annison
Head of Product |
Twinstake

NOVI ENGINEERING EXCELLENCE

For senior women engineers who've delivered exceptional projects and act as role-models in a male-dominated field



Scan to read more



Alison Benn
Project Director |
AstraZeneca



Carmen Macri
Principal Mechanical Engineer
| WSP - Manchester



Julia Barr
Principal Commercial Manager
| Mott MacDonald



Padmaja Das
Nuclear Deterministic
Engineer | Rolls Royce SMR

The impact of the awards has been huge. This achievement has shone a spotlight on my career and inspired others. More importantly, the awards have enabled me to promote women's causes and to encourage women to consider all possibilities.

-Lara Oyesanya, PensionBee Group Plc



Nominate
Someone
TODAY!

NOVI RISING STAR

Recognises women early in their career (or new to industry) who demonstrate outstanding potential (without yet holding a leadership role)



Scan to read more



Madlyn Debrah
Compliance Apprenticeship
| Barclays



Natalia Narozanska
Lead Simulation Engineer |
Evolito Ltd



Tomi Olufawo
Financial Crime Analyst |
Barclays



Kate Irwin
Principal Manufacturing
Engineer | MBDA

The Novi Awards spotlights the incredible contributions of women across industries, showcasing their achievements, resilience, and dedication to driving change. They aren't just about recognition – they're about creating a space where women are seen and heard, empowering others to follow in their footsteps"

-Rav Bumbra, Founder, Cajigo



Nominate
Someone
TODAY!

Power with Purpose

Shaping the Future of leadership to make our world **smarter, safer, cleaner and healthier.**

Together with our partners like Novi, we strive to create economic and social value by building a more **sustainable, resilient, inclusive, fair, and safe** society through the ethical use of technology and data and investing in digital skills.

Informed.com



NOVI TECHNOLOGY & DIGITAL INNOVATION LEADER

For senior women in tech/digital roles who've led tech transformation and champion diversity in tech.



Scan to read more



Mivy James
Chief Technology Officer
| Ministry of Defence



Caitlin Keam
VP Sustainability
Applications | IFS



Katherine Lee
Director, Global Product
Integration | Mastercard



Helen Kimber
Senior Data Scientist |
Genetec



Constandina Kakaras
Head of SW, AI and
Commercial X | Ministry
of Defence



Dr Claire Thorne
Venture Partner & Co-
Chief Executive Officer |
Deep Science Ventures &
Tech She Can

SPONSORED BY





Proud to Sponsor the 2025 Novi Awards

Powering Progress. Backing Brilliance.



At Alvarez & Marsal, we bring an entrepreneurial spirit when partnering with clients to turn ambition into action. From navigating disruption to accelerating growth, we deliver clarity amid complexity and drive meaningful results. Our work spans industries and continents, yet our purpose remains constant: to empower leaders to act boldly and deliver lasting value.

Central to that purpose is our belief in the power of inclusive diversity. We know that progress is fueled by diverse perspectives, and we proudly support the women who are reshaping the future of business. Our sponsorship of the Novi Awards is a celebration of that commitment and a reflection of the values that define us.

AlvarezandMarsal.com

NORTH AMERICA • EUROPE • MIDDLE EAST • LATIN AMERICA • ASIA • AUSTRALIA

ALVAREZ & MARSAL

LEADERSHIP. **ACTION. RESULTS.**SM

NOVI TRANSFORMATIONAL LEADER

For women in leadership roles with 15+ years' experience who have driven business results and mentoring community contribution.



Scan to read more



Cheryl Razzell
UKI Head of Specialist
Solutions Architecture |
AWS



Priya Devine
Global Talent Acquisition
Leader - Infra | Alvarez
and Marsal



Sadaf Alam
Senior Sustainability
Consultant | PM group



Carla McGlynn
Managing Director, Global Head of
Markets Business Controls
Technology / Tech Site Lead at Citi
Belfast | Citi



Selena Kearvell
Regional Sales Director |
Marsh Limited



Sophie Graham
Chief Sustainability
Officer | IFS

SPONSORED BY



NOVI EDUCATION & ACADEMIC LEADER

For women working within academia or the education sector.



Scan to read more



Armin Mustafa

Associate Professor / Co-founder and Chief Scientist | University of Surrey / SAIReco Ltd.



Cristina-Steliana Mihailovici

CEO | Tide Kind



Heena Dave

Co-Founder | Climate Adapted Pathways for Education



Shweta Singh

Assistant Professor | University of Warwick

“What a fabulous and inspiring end to the week, celebrating women in innovation and entrepreneurship in London at the Novi Awards 2024. After being part of the Judging panel it was lovely to meet the award winners and many exceptional women who break barriers every day.

-Richelle Schuster, Codetic



Nominate
Someone
TODAY!

NOVI INSPIRING MENTOR

For women who have a strong track record of mentoring and developing future leaders.



Scan to read more



Karen Cairney
CEO / President | Cairney & Company Ltd



Naomi Timperley
Co Founder | Tech North Advocates



Patrice Bailey
CEO | Patrice Bailey International



Karrie Fitzmaurice
Founder | KIT.Studios



Abeyna Jones
Founder | Medic Footprints



Srabani Sen
CEO | Full Colour



Beth Crosier
Founder | CO4CH



Nominate
Someone
TODAY!

NOVI PUBLIC & THIRD SECTOR

For women working or volunteering significantly in the public or charity sector



Scan to read more



Charlotte Proudman
Barrister, Campaigner



Effie Blankson
**HR and Transformation
Practitioner | Blanksons Limited**



Helen Rowe
**Structures and Tunnels Asset
Manager | Kent County Council**

I have benefited so much from being part of the We Are Novi community, including becoming friends with last year's winner Emma Wright. That connection to Emma along with many others in the community came together earlier this year, led by Emma, to raise awareness and lobby the government to reverse a new law making it harder for all women to become angel investors."

- **Sheridan Ash MBE, Founder, Tech She Can**



**Nominate
Someone
TODAY!**

NOVI SOCIAL IMPACT

For women creating or delivering digital products, programmes or services that generate positive social impact.



Scan to read more



Alice Hendy
CEO and Founder | Ripple
Suicide Prevention
Charity



Amy Watson
Director | HASL Ltd



Elena Sinel
Founder & CEO | Teens in
AI



Emma Porter
Founder / Director | The
Rebuild Site



Saba Khan
Co Founder | Northwest
Women in STEM
Community Interest
Group



Kim Perlow
Founder | Link UP London



Sheila Bailey
Director | Artemis
Philanthropy Advisory
Ltd



Adebukola Salau
IT Delivery Lead | Her Connect
Hub and Women For More
International



Michelle John
Founding Director | PEGS
Support



Alina Timofeeva
CEO | Unique.Bold.You.

NOVI WOMEN ON BOARDS

For women serving as Non-Executive or trustee board members, to highlight visibility of board roles across sectors.



Scan to read more



Ann Harding
Chair | HAE UK



Bindi Karia
Innovation Expert, Venture Partner,
NED, Advisor | Bindi Ventures



Sarah Knowles
Head of PPP Asset Management |
Kajima Partnerships Limited

“

A totally inspirational and uplifting day. There is nothing better than being surrounded by motivated professional like-minded superwomen who are fully charged to make a difference in their professions and environment.

- Nadira Hussain, CEO, Socitm



Nominate
Someone
TODAY!

NOVI DISRUPTOR & INNOVATOR

For a woman who uses creative, innovative or unique approaches for solving problems or product innovation



Scan to read more



Divya Garg
CEO | LetsLocalise Limited



Dr Pauly Otermans
Head of Research AI
Technology in Education,
COO | Otermans Institute



Geeta Sidhu-Robb
CEO/Founder | WCorp Ltd



Hilary Young
Co-Founder | Forumm



Maira Bana
Head of Computational
Engineering (Technical Director) |
Trustee | RED Engineering Design |
SheCanEngineer



Nikita Thakrar
Founder & CEO |
Included VC



Victoria Sharpe
Chartered Mechanical
Engineer



Lucy Cohen
Founder and CEO |
Mazuma

**PROVIDERS OF
HIGH QUALITY
CARE AND SUPPORT
WITH YOU AT HEART**

MOONRISE

YOUR CARE IS OUR CONCERN

www.moonrise24hr.co.uk

Moonrise House, Falcon Court,
Stockton on Tees, TS18 3TX

01642 230083



NOVI FEMALE ENTREPRENEUR

For women who own or run a business (5+ years trading) with demonstrable growth.



Scan to read more



Marine Vincent
CEO | The French Pharmacy



Ruby Raut
CEO & Co-founder |
WUKA



Amy Cunningham
Director | The Strings Club



Tina Euri
Director/ Founder |
Moving Waves



Sarah Louise Gallagher
MD & Founder | Impulse Recruitment Ireland



Gemma Crane
Managing Director |
Mindset-HR Ltd



Nadia Hussain
Founder and Director |
Hair Loving Limited

SPONSORED BY

MOONRISE

NOVI START UP

For women who have launched a new business and are within their first five years of trading



Scan to read more



Anna Watson
Founder/Creative
Director | Anna James



Debra Rose
Owner/Director | Healthy
Feet Franchises



Nadya Ali
Founder |
EssencesByNadya



Vassiliki Somaraki
CEO & Founder | V&V
Health Innovations.Ltd



Sonica Beckmann
Founder | House of Kind



**Nominate
Someone
TODAY!**

NOVI INTERNATIONAL LEADER

For women demonstrating strong leadership across multiple cultures, markets or international business environments



Scan to read more



Cassandra Illidge
VP Global Partnerships &
Executive Director of
HBCU Programs | Getty
Images



Dorcas Uwem Jonah
Marine Engineer/Marine
Surveyor | Bureau Veritas
Marine & Offshore



Gloria Tabi
Researcher/Advocate |
EVERYDAY INCLUSION



Kirsti Jane
CEO & Chairperson |
House Of Luxury LLC



**Minister Dr. Ashley
Blanshaw**
Teacher Aide and
Founder/ CEO | The I am
Determined Tour



Lisa Saha
Principal | British
Columbia School



Samallie Kiyingi
Global General Counsel,
Standard Chartered
Bank



Simran Bhatia
Brand Licensing
Technologist, Isaac
Morris Ltd



Victorious Eche
CEO | VictoriousEche.com

A SPECIAL THANK YOU TO OUR JUDGES



ELIZABETH VEGA OBE
GROUP CEO, INFORMED
SOLUTIONS



PROF. NIGEL LOCKETT
UNIVERSITY OF STRATHCLYDE



KAREN FINLAYSON
FORMER PARTNER, PWC



FABIENNE VIALA
BOARD MEMBER, FRENCH
CHAMBER OF GREAT BRITAIN



DEBRA WHITE
SMALL BUSINESS BANKING,
HSBC



LISA KELLY
HEAD OF BTC UK & IRELAND
BTC CHEMICAL DISTRIBUTION



ERICA KING
DIRECTOR,
ALVAREZ & MARSAL



DR CAROL MARSH OBE
ENGINEERING DIRECTOR,
CELESTIA TECHNOLOGIES
GROUP UK



JESSICA GWARINGA
MANAGING DIRECTOR,
MOONRISE 24HR
RECRUITMENT



GISELA ABBAM
CHAIR, GENERAL
PHARMACEUTICAL
COUNCIL (GPHC)



AJAZ AHMED
FOUNDER
FREESERVE



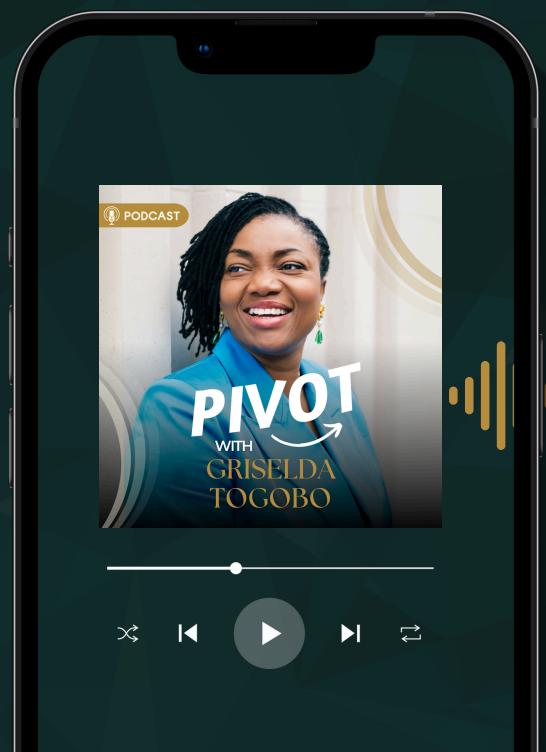
LARA OYESANYA
NON-EXECUTIVE DIRECTOR,
PENSIONBEE GROUP PLC



GILLIAN HOSIER
HEAD OF PHILANTHROPY,
THE OPEN UNIVERSITY

PIVOT WITH GRISLEDA

PODCAST



This podcast explores the bold career and business transformations of professionals and founders who have reimaged their paths.



Listen on
Apple Podcasts



Spotify



Bridging the gap between education and opportunity for young people across England

Our programmes are designed to deliver measurable impact, including:

- Enhanced educational attainment and aspirations
- Stronger connections between education and employment, focused on career readiness
- Greater inclusion and representation across the workforce.

**Usha Kong
Co-Founder, novi FUTURES**

To explore partnership opportunities, reach out to hello@novifutures.org

Scan to visit our website



You can unlock freedom

Two ways to change lives today and beyond..

- 1 Join our dinner gala in February 2026.
Tickets on sale now. Find out more [here](#).
- 2 Partner with us as a team or business in 2026. Email info@ellas.org.uk to start the conversation.

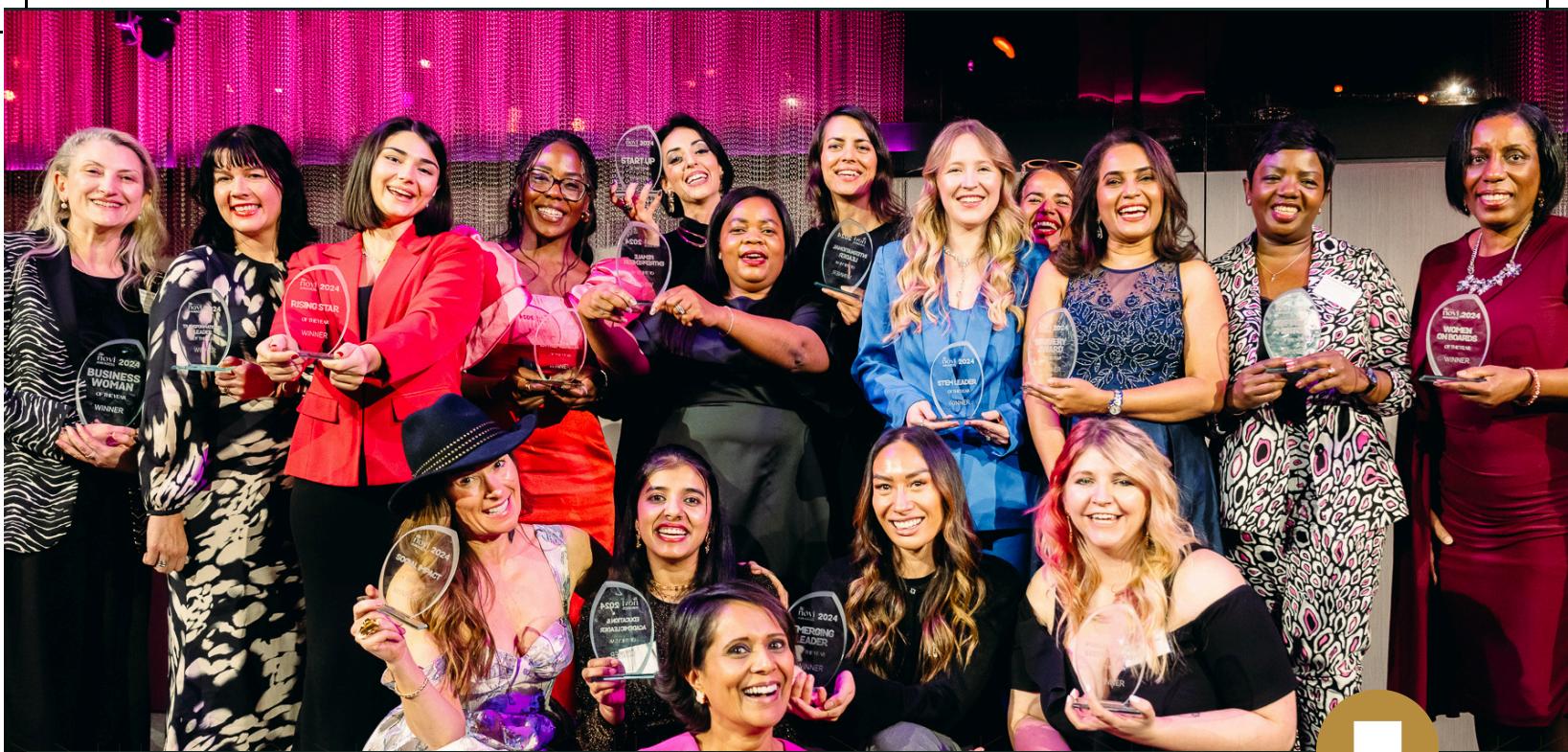


Thank you x



Registered charity number 1187529 (England and Wales)





STAY IN THE LOOP ON THE NOVI AWARDS

thenoviawards.com  @thenoviawards



COUNT
ME IN!